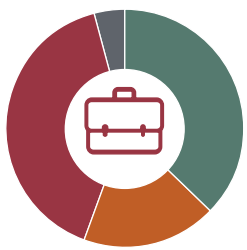


# EXCEPTIONALLY GOOD HIRING PROSPECTS FOR SLOVAK JOB SEEKERS

A significantly strong job market is expected in Slovakia for Q1

## EMPLOYER HIRING EXPECTATIONS FOR JANUARY – MARCH

Slovak employers report a Net Employment Outlook\* of +19%. Once the data is adjusted to allow for seasonal variation, the Outlook stands at +21%.



**37 %**  
PLAN TO HIRE

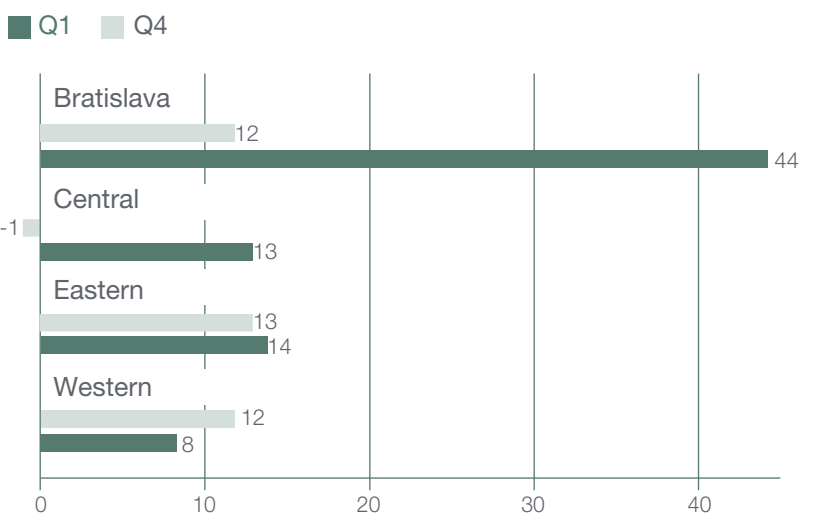
**18 %**  
EXPECT TO LAY OFF WORKERS

**40 %**  
PLAN TO KEEP WORKFORCE LEVELS STEADY

**4 %**  
UNDECIDED

## REGIONAL COMPARISONS

Net Employment Outlook Q4/21 and Q1/22



## VACCINATION POLICY

Only 10% of Slovak employers plan to require proof of double vaccination and booster shot from their employees, while 28% have no plans to introduce a fixed policy on employee vaccination letting individuals to decide.

29 %	VACCINATION URGED, BUT NOT OBLIGATORY
28 %	NO PLANS
16 %	DOUBLE VACCINATION OBLIGATORY
14 %	DOUBLE VACCINATION, BUT NOT FOR ALL
10 %	DOUBLE VACCINATION + BOOSTER SHOT OBLIGATORY
9 %	INCENTIVES TO ENCOURAGE VACCINATION

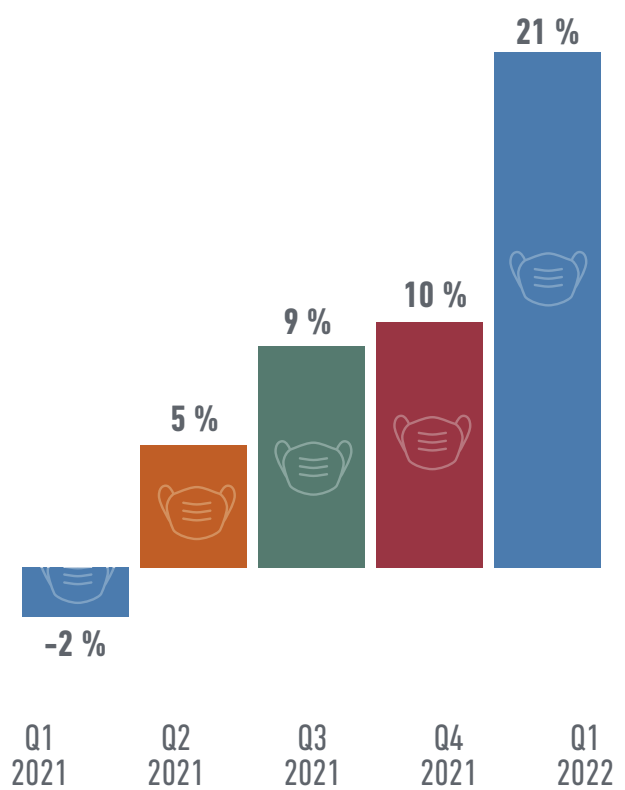
## WORK MODELS

Considering the nature of the role, majority of IT employees, Finance & Accounting and HR roles will work remotely all the time or combine remote work with work from home, while 55% of workforce from Production & Manufacturing sector will work from the workplace all the time.

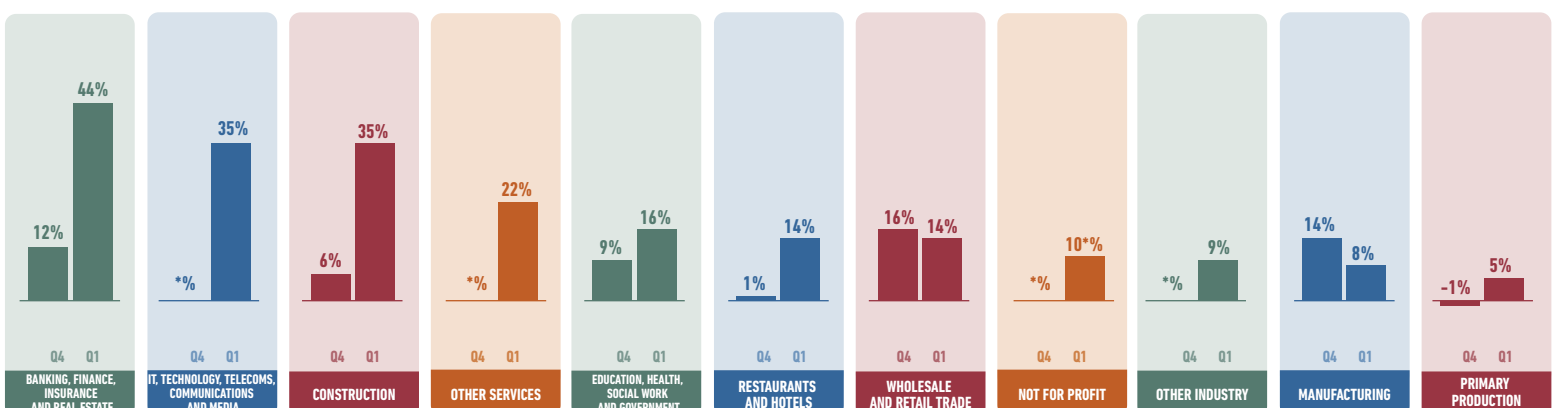
55 %	PRODUCTION / MANUFACTURING
46 %	FRONTLINE SALES / FRONT OFFICE / CUSTOMER FACING
35 %	HUMAN RESOURCES
28 %	ADMINISTRATIVE / OFFICE SUPPORT
24 %	FINANCE & ACCOUNTING
23 %	IT

## THE IMPACT OF COVID-19 ON HIRING PLANS

Net Employment Outlooks since January 2021



## SECTOR COMPARISONS



Seasonally adjusted data.

To view more detailed results for Slovakia, visit: [www.manpower.sk/prieskumy](http://www.manpower.sk/prieskumy) Complete results for the ManpowerGroup Employment Outlook Survey are available for download at: <https://manpowergroup.com/meos>

\*The Net Employment Outlook is derived by taking the percentage of employers anticipating an increase in hiring activity and subtracting from this the percentage of employers expecting a decreased in hiring activity. Where quarter-on-quarter data is reported for sectors an asterisk (\*) indicates previous data is unavailable due to updating the sectors.